## **BOX PARISH COUNCIL**

Mrs.M.S.CAREY
Clerk to the Council

**Office Hours** 

Monday & Thursday 9.30 – 12.30 or by appointment COUNCIL OFFICE
THE PARADE
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8th July2025

Dear Councillor,

You are summoned to a meeting of the **Personnel Committee** to be held at **the Parish Council Offices** on **Monday 14**<sup>th</sup> **July 2025** commencing at **7.30 pm** to consider the following Agenda.

Yours sincerely *M. S. Carey* 

**Margaret Carey** 

Clerk

## AGENDA

- 1. To receive any apologies for absence
- 2. To receive the Minutes of the Meetings held on 24<sup>th</sup> March 2025 and 22nd April and to consider any matters arising from the Minutes.
- 3. Machinery, Tools & PPE September request.
- 4. Office equipment/service provider September request.
- 5. Members of the public will be excluded for any confidential items in accordance with the Public Bodies (admission to meetings) Act 1960

## Staff

- Probation
  - o Mid-review Open Spaces Worker/Cleansing and Maintenance Operative
  - o Mid-review for the new Clerk. CiLCA in Aug 25 or Feb 26.
- Feedback from Team meeting.
- Appraisal Policy and timetable. Mid-year review for OSM.
- Ongoing CPD for team (Clerk, OSM and OSW).
- · Clerk's handover plans.
- Office opening hours.
- Staff holiday calendar update.
- Recognition of OSM 10 years' service.

## **Items for discussion**

- Personnel Forward Plan and Asset Register ongoing
- Training for Personnel Committee, policy procedure and legal guidelines.
- DBS for staff checks update
- Staff photos on website
- Policies Training
- 6. Items of report and future Agenda items

Personnel Policy matrix - review timetable.

7. Date of next meeting: Monday 8th September 2025.