



BOX PARISH COUNCIL **INCLUSION POLICY**

Drawn up by: **Box Parish Council**

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Signed by:

The Policy:

The policy of the Box Parish Council is based on the principle that all people, irrespective of disability, ethnicity, religion, gender or sexuality will be accorded the same equality of treatment, dignity and respect as all other people. This means that all members of the public will receive as near equal service as possible, and the occasions when some may feel that they are being treated differently reduced to a minimum.

The Parish Council recognises that there may be constraints to the service that we can offer from premises we occupy. We undertake to listen to and consider any solutions that might resolve these issues and that respect the dignity of the individual.

Inclusive Approach:

The Parish Council will take an inclusive approach to providing access to our services and facilities for as wide a range of people as possible, acknowledging that there may be some circumstances where particular provision may be necessary for people with certain needs.

Employees:

The Parish Council is an equal opportunities employer and will work to make all reasonable adjustments to the workplace to enable all members of staff to enjoy a satisfying and fulfilling working life.

Awareness:

The Parish Council will provide awareness building for all members of staff and the Council on how they may meet these needs.

